

Closing the Readiness Gap

Building an AI-Ready Organization



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The Space Between

Technology is ready.
Most organizations are not.

Harder, Better, Faster, Stronger

Technology moved at exponential speed.
Our organizations did not.

The Middle

Pilots are easy.
The middle is where most efforts die.

Resistance is Real

People don't resist change.
They resist being changed.

Lead with purpose. Involve early. Build trust.

Complicated

It's not just technology.

People • Process • Policy • Technology

Work It

Don't digitize broken processes.
Redesign the work so humans do what matters most.

Don't Stop Believin'

Measure outcomes, not activity.
Not pilots. Not bots. Not licenses.
Real mission impact.

The Climb

The AI-ready organization isn't the one
with the most AI.

It's the one that can keep climbing.